



DEPARTMENT OF THE NAVY
HEADQUARTERS, NAVAL SECURITY GROUP COMMAND
9800 SAVAGE ROAD, SUITE 6585
FORT GEORGE G. MEADE, MD 20755-6585

IN REPLY REFER TO:
12720
Ser NE/112
21 Mar 05

From: Commander, Naval Security Group Command

Subj: **EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY STATEMENT**

1. It is the policy of the United States Government, Department of Defense and the Department of the Navy to provide equal employment opportunity based on qualifications and merits without regard to race, color, religion, sex, national origin, age, sexual orientation, physical or mental handicap.

2. I remain committed to the principles of EEO and diversity and expect that every individual at all levels of our organization will adhere to these same principles by:

- a. Engaging in fair and equitable hiring practices that promote a work force reflective of our nations diversity.
- b. Maintaining an environment free of harassment, to include verbal and/or physical conduct that creates an intimidating or hostile environment.
- c. Ensuring all employees have the maximum opportunity for selection, advancement, retention, training, and recognition.
- d. Maintaining sensitivity to the diversity of our team while valuing the contributions of all of its members.

3. Realizing a work force free of discrimination takes a collective effort and commitment and remains paramount to the success of our mission. I expect all employees, managers, and supervisors, both military and civilian, to render their respective talents meeting and maintaining our goal of a work environment free from discrimination and harassment. With your continuous efforts of being sensitive to our cultural differences while valuing each member of the teams contribution, our task will remain effortless, our commitment, exemplary!

A. M. SINGER

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